



RICHMOND ELECTRICIANS' JOINT APPRENTICESHIP AND TRAINING COMMITTEE



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PRE APPRENTICESHIP ANNOUNCEMENT

The Richmond Electricians' JATC has been awarded a federal grant for bringing more **minorities, females, and veterans** in to our electrical apprenticeship program. The program is designed to attract applicants who normally would not apply for our apprenticeship or who may not qualify on our apprenticeship aptitude test. We have 15-20 spots available for this program. All applicants who are selected and complete the Pre Apprenticeship will get **direct entry** in to our apprenticeship program which means they will not have to meet the normal qualifications for selection in to our program. It is not a pass/fail program. The selected applicants will simply need to complete the Pre Apprenticeship. The program will have a combination of classroom training and on the job training.

The program will start in September with the Pre Apprentices attending school on Monday and Wednesday from 10:00 am until 3:30 pm. After approximately 4 weeks of school, we will begin placing the Pre Apprentices to work with our electrical contractors. They will work Tuesday, Thursday, and Friday from 7:00 am until 3:30 pm. Sometimes overtime will be available. The Pre Apprentice pay rate will be \$10.26 per hour. The Pre Apprentices who complete the program will then be registered as apprentices in our apprenticeship program and will be bumped up to apprentice pay which is currently \$15.48 per hour. The grant will pay for the Pre Apprentices work boots and hand tools needed for the job. The Pre Apprentices will also get a stipend for attending class. They will get a stipend check every 3 to 4 weeks.

For more information or an application, please contact us at the following contacts:

Greg Spicer Gary Duff 804-7528266 gspicer@rjtc.org gduff@rjtc.org

You can also download an application from our web site at www.rjtc.org

Who is eligible?

- Adults age 18 years or older
- High School Graduate / GED or Higher Education
- Those interested in an Earn While You Learn career opportunity
- Minorities, Veterans, Women, and Others

How do I apply?

Contact us at the following location:

RJATC 804-752-8266

Greg Spicer gspicer@rjtc.org

Gary Duff gduff@rjtc.org

www.rjtc.org

Questions or inquiries can be requested to:

Steve Anderson, Project Director
The Pre-Apprenticeship Program
electrical training ALLIANCE

Main Office:

6107 Central Ave. Pike
Knoxville, TN 37912
(301) 715-2331



Electrical Industry Pre-Apprenticeship Program



Choose Excellence

The electrical training ALLIANCE does not discriminate on the basis of race, sex, color, religion, national origin, age, disability, or veteran status in provision of educational programs and services or employment opportunities and benefits. This policy extends to both employment and training.

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or



Electrical Indus Pre-Apprentices Program



We Are Partners With Industry Leaders

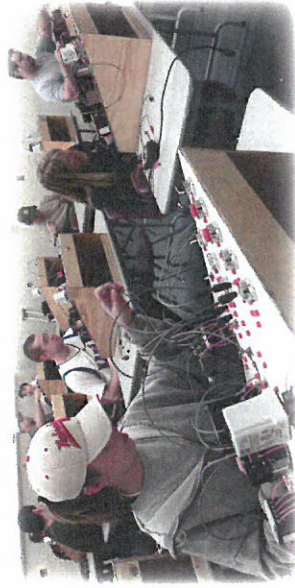
Do you want to be a part of something special?

- *electrical training* **ALLIANCE**
- **IBEW**
- **NECA**

Join Us!

This program gives individuals an opportunity to receive information about the electrical industry and the opportunities that are available to them. Participants will be exposed to introductory curriculum used in the electrical apprenticeship program and will also be exposed to information needed to help them succeed in the selection process. On-the-job training will also be a part of the program.

IBEW-NECA trains the safest workforce in the industry. Our program helps individuals to identify and deal with all of the dangers associated with electrical construction, covering in detail all of the important components of the trade.



Your Commitment to This Program Includes:

- 10-15 weeks of **Electrical Training** and **On-the-Job Training**
- **Hard Work**
- **Self-Growth**
- **Personal Responsibility**
- **Desire to Succeed**



The Pre-Apprenticeship Program will provide you with:

- Academic Instruction in Algebra, Reading, and More
- Career Exploration
- On-the-Job Training
- Weekly Stipends
- Transitional Classes for Potential Registered Apprentices
- Job Readiness Skills Training



Pre-Apprenticeship Application

Please answer all questions and submit to your local training center.

Application #:

Social Security or State ID # _____ - _____ - _____ Date of Birth: ____/____/____

Last Name: _____ First Name: _____ Middle Name: _____

Other Legal Name(s) you may be known by: _____

Mailing Address: _____ City: _____ State: _____ Zip: _____

Home Phone: (____) _____ Cell: (____) _____ Email: _____

Name of Emergency Contact and Phone #: _____

<p>Select one or more ethnicity categories that apply:</p> <p><input type="checkbox"/> American Indian/Alaska Native</p> <p><input type="checkbox"/> Black/African American</p> <p><input type="checkbox"/> White/Caucasian</p> <p><input type="checkbox"/> Native Hawaiian/Pacific Islander</p> <p><input type="checkbox"/> Asian</p> <p><input type="checkbox"/> Other _____</p> <p>Gender <input type="checkbox"/> Male <input type="checkbox"/> Female</p> <p>Hispanic/Latino Descent <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Are you a Military Veteran? <i>(Copy of DD214 required)</i></p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Are you the spouse of a Military Veteran?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Are you on military active duty or in the Reserves?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No Dates: _____</p>	<p>Highest Level of Education Completed</p> <p><input type="checkbox"/> Graduated from High School</p> <p><input type="checkbox"/> GED Graduate</p> <p><input type="checkbox"/> College or Technical Training</p> <p><input type="checkbox"/> Earned Technical Certificate/Diploma</p> <p><input type="checkbox"/> Earned Associate's degree</p> <p><input type="checkbox"/> Earned Bachelor's degree</p> <hr/> <p>Some of the abilities required to work as an electrician:</p> <p>Understand verbal instructions in English</p> <p>Work with both hands</p> <p>Discriminate between colors</p> <p>Maintain balance and perform tasks while on a ladder</p> <p>Lift and/or carry objects up to 50 pounds</p> <p>Work in depths, trenches, manholes or vertical shafts</p> <p>Walk long distances, sometimes over irregular terrain</p> <p>Work in unregulated temperatures</p> <p>Physically able to work while climbing, crawling and crouching</p>
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WORK HISTORY **Are you currently employed?** No Yes Full-time Part-time

<u>Name of Employer</u>	<u>Job Title</u>	<u>Date</u>	<u>Duties</u>

The U.S. Department of Labor, Employment and Training Administration funds this project, in partnership with the *electrical training ALLIANCE*. I understand that the Pre-Apprenticeship Program is a 10-15 week training program and that successful completion of the program gives me an enhanced opportunity to be considered for an Electrical Apprenticeship Program.

_____ any other characteristic protected by law.

I understand this pre-apprenticeship opportunity carries with it a **personal commitment** to complete the Pre-Apprenticeship Program; attend classes as required; complete all assignments; be prompt and respectful; and to be drug and alcohol free at all times. By signing this application, I agree to adhere to all rules and regulations of the Pre-Apprenticeship Program.

Signature of Applicant

Date

