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HENRICO EDUCATION FOUNDATION **ANNUAL REPORT**



IMPACTING OUR COMMUNITY



Henrico  
Education  
Foundation

Venda de qui tetur, quam et ut peria

# Community Collaboration

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Susan F. Stanley  
Paula Roop  
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Thank you to Stephen Spiers and Evelyn Kim, HEF Strategic Communications Project Managers, as well as Lane Burgess and Natalie Allen, Contributing Writers, for their in kind donations of talent and time.

As the theme of this annual report suggests, the Henrico Education Foundation's (HEF) Board of Directors took bold steps this year to positively impact our community. Through the Foundation's strategic planning work, two major decisions were made that will direct much of its work throughout the Henrico community in the coming years.

## From the Executive Director

During this time of economic challenge, HEF has committed to fund more of its operational cost eliminating this expense from the Henrico County Public School's (HCPS) budget. The Foundation will continue to collaborate closely with HCPS educational leaders in an effort to best implement the HEF mission and serve the school system's needs as it has done for fourteen years. This call to action positions the Foundation as a leader among educational foundations in Virginia.

The second area of change involves the coordination of school partnerships, which the Foundation will now oversee. This action sends a clear message to regional businesses and community organizations interested in providing resources to enrich Henrico schools' academic program. By creating one portal to bring in resources, HEF will bring substantial value with enhanced coordination.

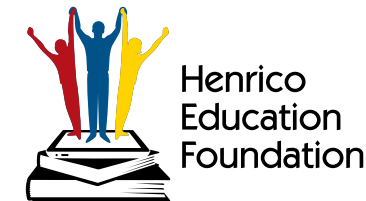
As the following pages reflect, HEF continues to focus on its vision that all students have the tools necessary for academic success. During this year the percentage of students impacted by community collaborations increased by 47.44% providing educational resources for many classrooms and student incentives to recognize and boost academic



Susan F. Stanley  
Executive Director

performance. The innovative grants program for teachers and principals was expanded to include a second cycle this year, awarding \$44,920 for instructional projects in 22 schools. This unique program provided funding necessary to make extraordinary learning activities come to life for over 11,000 students in classrooms across Henrico.

The progress the Foundation has made to positively impact Henrico schools will continue with the support of individuals, community organizations and businesses. We look forward to increasing support services for students and teachers and hope you will partner with us to increase our impact even more.



**Our new logo** As illustrated by the three figures in a celebratory stance, the new HEF logo represents the shared effort, progress and achievement of educators, the community and generous corporate partners.

# benchmarks from 2010-2011

# Venda de vende qui tetur, quam et ut peria **measuring the impact**

138 middle and high school students visited colleges as part of the Go for the Goal leadership program

**HEF collaborated with the I Have a Dream Foundation-Richmond to distribute over 600 books to students at 8 challenged schools as part of the Read More Books initiative**

Over 700 interviews were conducted by community business leaders for Life Planning students at four high schools as part of the Mock Interview Program

**32 community partners provided supplies to challenged students in 44 schools as part of HEF's SS Challenge project**



**123 students at 14 schools received field trip assistance as part of the Learning Opportunities program**

HEF purchased books for Fairfield Middle School's innovative Falcon Institute benefiting 250 rising 6th graders

**Knowledge of middle school procedures increased 17% among the 156 6th graders who attended Elko Middle School's Eagle Camp one of three transition programs supported by HEF**

HEF granted funds for 11 Echo Lake and Shady Grove elementary school students to compete in the Destination Imagination Global Finals in Knoxville, Tennessee [photo of Echo Lake team]

**HEF supported the Deep Run High School robotics team as they traveled to St. Louis for the world championship**



*"Without sponsors such as HEF, none of this would be possible and our team would not have been able to accomplish what we did. All of us truly thank you for your selfless donation."  
(Matt P., Senior)*

School	Project Title	Outcomes
Crestview Elementary	"Making Science Real"	48 hands-on K-5 STEM lessons were created; students experienced project-based lessons in the STEM lab twice each marking period
Dumbarton Elementary	"iRead, You Read, We All Read!"	26 out of 32 (81%) of ESL students increased their English language proficiency by one level during the academic year through Project iRead
Glen Allen Elementary, Longdale Elementary and Trevvett Elementary	"Eyes on Instruction: A Meaningful and Reflective Approach to Professional Development for Teachers"	The grant's goal was to impact student achievement through peer teacher observation and reflection. Survey results of participants indicated: 88% said it positively impacted their instruction 94% said they implemented new strategies as result of these visits 88% said it impacted the learning of diverse learners 94% said they gained new ideas
Highland Springs Elementary	"Engaging Every Learner Every Day"	In administrative observation visits of teachers implementing grant strategies, student engagement was rated at 95% or above.
Highland Springs Elementary	"Small Group Guided eReading"	Students increased their reading SOL pass rate by 14 percentage points using Nooks provided by the grant.
Byrd Middle	"Developing Multiple Literacies and Connecting with Reluctant Readers Through eReaders"	Using Nooks to engage reluctant readers, a 53% increase in library use was noted during the grant project.





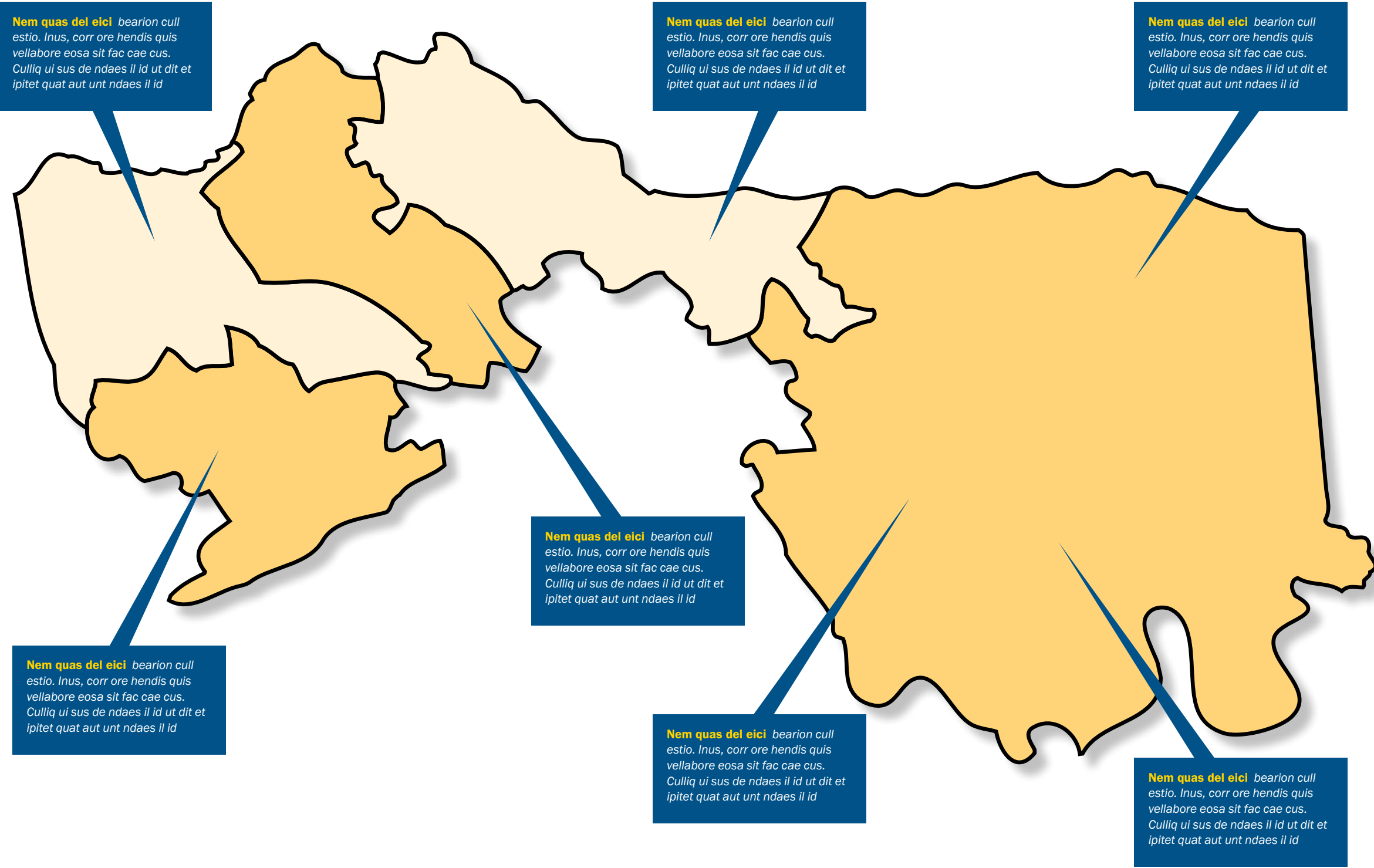
Venda de qui tetur, quam et ut peria

# Community Impact

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# Venda de qui tetur, et ut peria what will your donation do?

*"The kids, if you ask any one of them would say this field day was the best ever. They did nothing but talk about how awesome it was and they're still talking about it."*

Capital One Access Opportunity Scholarship  
Alicia Talley  
Deep Run HS

Baldacci Scholarship  
Julia Polich  
Tucker

Capital One Access Opportunity Scholarship  
Jacob Williams  
Freeman HS

Gilmore Scholarship  
Brittany Lythgoe  
Tucker

Capital One Access Opportunity Scholarship Godwin HS	Lambert Scholarship Hermitage	Magy Fawzy
Lorendana Gyekue		
Capital One Access Opportunity Scholarship Henrico HS	DeMary Scholarship Godwin	Joel Francois
Emily McCloud		
Capital One Access Opportunity Scholarship (Nikki) Pucket	Hermitage HS	Adrienne
Police Memorial Scholarship Zachary Brooks	Hermitage	
Capital One Access Opportunity Scholarship Highland Springs HS		Briana James
Capital One GED Scholarship Dexter Hirst		
Capital One Access Opportunity Scholarship Tucker HS		Hoa Truong
Capital One GED Scholarship Daniel Shirey		
Capital One Access Opportunity Scholarship man Varina HS		Katelyn Pullman
Capital One GED Scholarship Tory Hancock		
	Capital One GED Scholarship	
Tianna Lee		



## Genworth Financial-Sponsored Field Day Proves to Be a Big Success

Cheerleaders ruffled their pom-poms and hollered out cheers and chants as the athletes of the hour ran through a towering archway made of balloons. And no, it wasn't the Washington Redskins or the Virginia Tech Hokies who hustled onto the field feeling like all-stars, but none other than the students of Johnson Elementary School in Henrico.

Because of renovations occurring at the elementary school, students were unable to participate in a field day on school grounds so naturally, Genworth Financial, a longstanding partner of Johnson, offered up its campus.

According to Christine Jaeger, Manager of Community Relations for Genworth Financial, approximately \$7,000 and more than 70 volunteers from Genworth helped to make this field day memorable for Johnson's 480 students in attendance.

Some of the attractions included 19 different field day stations with a Henrico 400-year anniversary theme, a misting tent, sno-cones and even a visit from Radio Disney to encourage students to put on their dancing shoes.

The Genworth partnership with Johnson Elementary perfectly exemplifies how the Henrico Education Foundation cultivates relationships between schools and the rest of the community. Through the collaboration of HEF and Genworth over the past two years, Johnson Elementary received leveled books, ESL flip cards and writing notebooks.

Jaeger emphasized Genworth's commitment to provide for "underserved" schools. Genworth not only takes part in things like field day, but also has more than 50 volunteers who support Johnson Elementary's students through ongoing mentoring through the Big Brothers and Big Sisters program and financial education in conjunction with Junior Achievement of Central Virginia.

PLATINUM (\$20,000 and up)  
 Altria Group, Inc.  
 Capital One Services, Inc.\*  
 Genworth Foundation\*  
 GOLD (\$3,000 to \$19,999)  
 CISCO  
 County Of Henrico  
 Herff Jones, Inc.  
 INTEL  
 Moseley Architects  
 ODEC  
 Owens & Minor, Inc.  
 Promethean Inc.  
 Southern Health Services, Inc.  
 Strawbridge Studios  
 The Brink's Company\*  
 Verizon\*  
 SILVER (\$1,000 to \$2,999)  
 Apangea Learning, Inc.  
 Ball Office Products  
 Bank of America\*  
 Bank of America Foundation  
 Blackboard  
 Dell, Inc.  
 Food Service Consultants Studio  
 Francis A. Pineno  
 Fred Morton  
 Greater Richmond Chamber Foundation

Harris, Hardy & Johnstone, PC  
 Heidi Crapol & Milam Walters  
 Henrico County Farm Bureau  
 Henrico County Public Schools  
 Henrico Federal Credit Union  
 Jackson Reasor  
 James S. Gilmore III  
 John & Elizabeth Steele  
 Josten's Inc.  
 Karen Coltrane  
 Lawrence Environmental Group  
 Luck Stone Corporation  
 Marc Mentry  
 Markel Corporation  
 May the Month for Children Foundation

Pearson Digital Learning  
 Pepsi Bottling Group  
 PLANIT Technology Group  
 Richmond International Raceway  
 Riverside Brick & Supply, Inc.  
 Ronald G. Welch  
 Rutherford Janitor Supply  
 Scott & Stringfellow  
 Siemens Building Technologies, Inc.  
 Simmons, Rockecharlie, & Prince  
 Timmons Group  
 VALIC  
 BRONZE (\$200 to \$999)

Amanda Corson  
 Andrew Armstrong  
 Andrew Dolson  
 Angela Harper  
 Ann Martin  
 Beverly Lammay  
 Bradford Beazley  
 Carlos M. Brown  
 Catherine Durvin  
 Christie Forrest  
 D. Thomas Doub  
 Dan Fryer  
 Diana Winston  
 Dominion Foundation\*  
 Dwight Jones  
 Gail Atkins  
 Gene Scott  
 Gerald Britt  
 Gwen Miller  
 Henrico Lodge Charitable Foundation  
 Henrico Retired School Personnel Assoc.

Hirschler Fleischer  
 Hurd & Obenchain, Inc.  
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 Kevin Smith  
 Life Enterprises Corp.  
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 Linda & Brian McBride  
 Linda MacCleave  
 Linda Tissiere  
 Michael McCullough  
 Mychael Dickerson  
 New Clients, Inc.  
 Pam Bell  
 Patrick J. Russo  
 RECO Foundation  
 Robert Lowerre  
 Robert & Robin Michie  
 Stanley Jones Jr.  
 SunTrust Banks, Inc.  
 Suzanette Mays  
 The Matthews Law Group  
 Thomas S. Albrecht  
 Timothy Mertz  
 Todd F. Miller  
 Whole Foods Market

PARTNER (\$100 to \$199)  
 Allen N. Lewis  
 Ann Marie Seely  
 Carolyn Bush  
 Darrell Jenkins  
 Dr. Gilbert & Evelyn Bryson  
 Emily Fagan  
 Gwen Simms  
 Helen Whitehurst

Henry & Mary Willett  
 J.T. Tokarz  
 Jeffrey & Karen Levin  
 Jessica Meade  
 Johnathan Mayo  
 Jonathan Storrs  
 Joyce May  
 Katherine Johnson  
 Laverne Gregory  
 Linda McCleave  
 Mary Dick  
 Mike McGhee  
 Neelan Winston  
 Paula Roop  
 Robert G Boyle Jr.  
 Robert Rigler  
 Scott Chapman  
 Susan & Michael Hildebrand  
 Susan Stanley  
 Suzanne Nowak  
 Tameka Berry  
 Tamsyn Stewart  
 Terence Chu  
 Valerie Walls  
 Wendy Krickovic  
 PATRON (\$1 to \$99)  
 Addison Tillar  
 Alice Robinson  
 Amy Ford  
 Ashley Parker  
 Azrak I. Kafi  
 Barbara Nehls  
 Benjamin J. Lambert III  
 Blanche Moore  
 Bryan Almasian  
 Carolyn Roscoe  
 Carrie Simmons  
 Charles & Katherine Louthan  
 Charles & Ruth Pineno  
 Christina Robertson  
 Claudia Ketcham  
 Clyde Metzger Jr.  
 Daniel Conover  
 Dawn DiBenedetto  
 Dean Jarrett  
 Deborah Gribben  
 Donna Wine  
 Elizabeth W. Jones  
 Eugene R. Smith Jr.  
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 Frona Colker  
 Gail Trice  
 Gary Rhodes  
 Grove Avenue Baptist Church  
 Hadassah & Frank Carter  
 Harvey Stone  
 Irene Alexander  
 James Sangston

Jenna Childress  
 Joy Walton  
 Julianne Suder  
 Kaitlin Dunnevant  
 Kimberly Hodges  
 Lane Burgess  
 Laura Hoel  
 Louise Miller  
 Lynette Metzger  
 Maria Wyman  
 Maripat Hyatt  
 Mary S. & Randall Petres  
 Meghan Patinella  
 Michael A. Jeremiah  
 Michael & Lisa Morris  
 Nettie Addison  
 Pamela Goggins  
 Patricia O. Muller  
 Philip G. Tibbs  
 Phillip Cantone  
 Prime Environmental Group Inc.

Richard Castanet  
 Robert & Theresa Diehl  
 Robyn Timmons  
 S.H. & S. Lynn Armuth  
 Sarah Morris  
 Shanean Mosley  
 Shannon Hyatt  
 Shawnya Tolliver  
 Stephen & Kathy Peebles  
 Steven & Barbara Miller  
 Terri Wimbush  
 Terry Moore  
 The Community Foundation  
 Vickie D. Easter  
 William Hawkes  
 Yvonne Bullock

\*These companies matched their employees' contributions, multiplying the impact of their donations.

We also give our heartfelt thanks to the many businesses, civic organizations, and individuals who so generously gave of their time, talent, and dollars to invest in public education in the 2010-2011 school year through HEF.

Care has been given to the accuracy of this list. We apologize for any errors and ask that you call us at (804)652-3869 so we may update our records.

Anonymous Contributions: Contributors who wish to remain anonymous gave \$5,028.55

EXPENSES

Administration	Fund Development	Leadership Development	Instructional Support	Recognition of Excellence	Total
\$14,780.00	\$16,397.00	\$27,818.00	\$122,648.00	\$91,250.00	\$272,893.00
5.42%	6.01%	10.19%	44.94%	33.44%	100.00%

Total Admin & Fund Dev. Exp.	\$31,177.00
	11.42%
Total Student & Staff Dir. Support	\$241,716.00
	88.58%

REVENUE

Tee Off for Education	Corporations	Foundations	Individual Donations	Interest	TOTALS
\$67,854.21	\$135,927.00	\$28,140.00	\$31,112.00	\$28,721.00	\$291,754.21
23.26%	46.59%	9.65%	10.66%	9.84%	100.00%

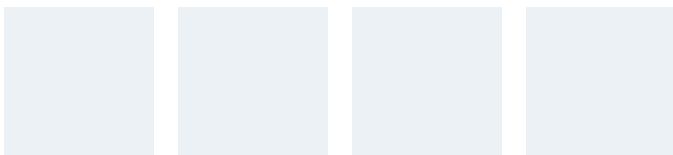
# Henrico Education Foundation

## Mission, Vision and Beliefs

**Our Mission:** The Henrico Education Foundation supports the students, teachers and staff of Henrico County Public Schools by promoting innovative educational opportunities, recognizing outstanding achievements and developing community collaborations.

**Our Vision:** "All HCPS students and teachers will have the tools for educational success."

**Beliefs:** HEF will support goals outlined in the HCPS Strategic Plan 2010-2015 as they align with our mission. Robust public/private partnerships are essential for the future of education. HEF will partner with HCPS to develop these partnerships.



Henrico  
Education  
Foundation

P.O. Box 23120, Henrico, Virginia 23223-0420

[henricofoundation.org](http://henricofoundation.org)

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