

Team Leader Rubric

Score	Descriptor
10 - 9	Keeps the team highly motivated and focused; drives the overall strategy consistently ; complete working knowledge of all team roles; makes effective decisions and empowers team to be successful; skillfully resolves challenges
8 - 7	Keeps the team mostly motivated and focused; drives most of the overall strategy; good working knowledge of all team roles; makes effective decisions and empowers team to be successful; resolves challenges appropriately
6 - 5	Keeps the team somewhat motivated and focused; drives some of the overall strategy; a fair amount of working knowledge of all team roles; makes reasonable decisions and occasionally empowers team to be successful; usually resolves challenges
4 - 3	The ability to keep the team motivated and focused is limited ; sometimes drives the overall strategy; lack of working knowledge of all team roles; hinders decision-making and rarely empowers team to be successful; difficulty resolves challenges
2 - 1	The ability to keep the team motivated and focused is missing ; inconsistently drives the overall strategy; little or no working knowledge of all team roles; inconsistent decision-making ability; little or no evidence of resolving challenges

Conversion to HCPS Score

Rubric Score	HCPS Score		Rubric Score	HCPS Score
10	100%		5	75%
9	95%		4	70%
8	90%		3	65%
7	85%		2	60%
6	80%		1	55%