

# Team Leader Rubric

Score	Descriptor
<b>10 - 9</b>	Keeps the team <b>highly</b> motivated and focused; drives the overall strategy <b>consistently</b> ; <b>complete</b> working knowledge of all team roles; makes <b>effective</b> decisions and empowers team to be successful; <b>skillfully</b> resolves challenges
<b>8 - 7</b>	Keeps the team <b>mostly</b> motivated and focused; drives <b>most</b> of the overall strategy; <b>good</b> working knowledge of all team roles; makes <b>effective</b> decisions and empowers team to be successful; resolves challenges <b>appropriately</b>
<b>6 - 5</b>	Keeps the team <b>somewhat</b> motivated and focused; drives <b>some</b> of the overall strategy; <b>a fair amount</b> of working knowledge of all team roles; makes <b>reasonable</b> decisions and <b>occasionally</b> empowers team to be successful; <b>usually</b> resolves challenges
<b>4 - 3</b>	The ability to keep the team motivated and focused is <b>limited</b> ; <b>sometimes</b> drives the overall strategy; <b>lack</b> of working knowledge of all team roles; <b>hinders</b> decision-making and <b>rarely</b> empowers team to be successful; <b>difficulty</b> resolves challenges
<b>2 - 1</b>	The ability to keep the team motivated and focused is <b>missing</b> ; <b>inconsistently</b> drives the overall strategy; <b>little or no</b> working knowledge of all team roles; <b>inconsistent</b> decision-making ability; <b>little or no</b> evidence of resolving challenges

## Conversion to HCPS Score

Rubric Score	HCPS Score		Rubric Score	HCPS Score
<b>10</b>	<b>100%</b>		<b>5</b>	<b>75%</b>
<b>9</b>	<b>95%</b>		<b>4</b>	<b>70%</b>
<b>8</b>	<b>90%</b>		<b>3</b>	<b>65%</b>
<b>7</b>	<b>85%</b>		<b>2</b>	<b>60%</b>
<b>6</b>	<b>80%</b>		<b>1</b>	<b>55%</b>